a company \_\_\_\_\_\_\_\_

That on \_\_ / \_\_ / \_\_\_H corresponding to \_\_ / \_\_ / \_\_M, an agreement has been reached between:

A) the Company \_\_\_\_\_\_\_\_\_, Jeddah, Saudi Arabia referred to in this contract as First Party

Represented by the company's president.

B / \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and his / her nationality \_\_\_\_\_\_\_\_\_\_\_ and referred to in this contract to the party

The second.

4 The first party has agreed to operate the second party as \_\_\_\_\_\_\_ and rank

\_\_\_\_\_ on the scale of \_\_\_\_\_\_\_ and assigns his duties to the responsible manager according to the requirements of the work. The Party agrees

The second is to complete all duties in the best way using his ability and experience in the interests of the first party.

2. The term of this contract shall commence from the date on which the second party commences its work as it appears at the end of this contract.

Renewable for the same period or for other periods. In the event that one of the parties wishes not to renew the contract

In writing, notify the other party two months prior to the expiry of the contract.

The work of the Second Party shall be in the First Party Company in Jeddah, Saudi Arabia. And to the party

The first is the right at any time to transfer the second party to a branch of the company or group of companies

Requirements for temporary or permanent work.

The second party shall be considered for three months from the date of commencement of employment under this contract,

The First Party may terminate this Contract at any time during that period if the First Party decides in its sole discretion

That the second party is not fit to work for him without giving advance warning or paying a reward, in which case he pays

The first party is the return ticket to the home of the contractor.

5. The First Party shall pay to the Second Party for his service a monthly salary of SR (1) payable in

The end of every month my birth.

6. (a) The first party agrees to provide housing / housing allowance to the second party as follows:

Service expenses (electricity, telephone, water) shall be at the expense of the second party.

(B) The first party shall pay the second party instead of monthly transportation of \_\_\_\_\_\_\_\_\_\_ (41% of the total)

The first bonded rank on which the worker (employee) is established.

7. The Second Party shall pay the financial obligations owed to the State by taxes and any other expenses.

8 The First Party agrees that the Second Party shall participate in the Social Security provided by the Government of the Kingdom

Saudi Arabia, in accordance with the system and the applicable instructions and any amendments that may be made, and shall be deducted

To cover the participation of the other party in social security.

(5)% of the monthly salary

Annual leave, and will arrange the date of leave as required

9-a) The Second Party shall be granted a period of \_\_\_\_\_\_\_\_ days

Work and approval of the parties and the company manager will make a schedule of leave.

(B) The First Party shall grant the Second Party a single ticket for the reduced economy class

1/2 years.

41 The first party shall give the second party at the beginning of the contract a plane ticket with a reduced economy class

from and to \_\_\_\_\_\_.

Without any notification if the residence permit and work permit are not granted or renewed.

44 This contract shall be deemed null and void

42 The Second Party agrees to follow and comply with the laws and regulations of the Kingdom of Saudi Arabia and follow the instructions

The law was not able

And acting in accordance with the accepted tradition in the Kingdom, and if the workers committed a breach

Of job responsibilities as a result of this work will be solely responsible for the consequences of doing so

And to cancel this contract without notice.

43 The Second Party may not perform any other work, whether in the nature of the work mentioned in this contract

Other than with pay or without pay, even if it is not in working hours.

(A) The Second Party may not accept any payments or gifts during, or after or after his employment.

(B) The Second Party shall notify the First Party as to whether a person has contacted him to act during the validity of this

Of the agreement reached between the parties.

Contract, and if he does not notify the company, it is considered contrary

41-c) The second party shall not disclose the industrial and commercial secrets he knows through his period of employment

In the Company or after its termination to any other party, and shall not be subject to legal prosecution.

For all responsibilities, are not entitled

45 while the second party performs its work according to the provisions of the contract and fulfills it

The first party may terminate the services of the other party unless the second party is notified of a written notification one month or more

Equivalent to one month's salary.

Termination of service immediately with compensation

46 The second party has the right to cancel this contract in writing before the end of the agreed period and with the consent of the party

The first by informing him in writing and one month before and so on

In the termination of the contract immediately after the request for cancellation in writing

Equivalent to one month's salary.

This situation must pay the first party an amount

47 Saudi Labor Law applies to the compensation of compensation for injuries sustained during the course of the work

Work.

48 The second party has the right to national holidays, sick leave and government medical treatment as is

Stipulated in the Saudi Labor Law and any increases in sick leave borne by the Party

The second.

49 Any interpretation or separation of matters relating to this contract shall be heard before the Saudi courts. The system is applied

Saudi labor and workers on all matters not expressly provided for in this contract.

Except with the consent of both parties,

21. Any increase or amendment to the provisions of this contract after its signature shall not be deemed binding

Of the contract and refers to the original contract.

Such increase or modification shall be an addendum

24 This contract shall be in Arabic and English, and the second party shall know the contents

This contract adopts the text in Arabic and returns it when necessary.

22 Other Conditions: \_\_\_\_\_\_\_\_

I have a party

Actual Action: The parties have agreed that the Second Party has already commenced its work

The date of the date of entry into force of this contract.

First Party Second Party